

*CANADA LABOUR CODE*

**IN THE MATTER OF AN ARBITRATION OF A GRIEVANCE**

**BETWEEN :**

**BELL TECHNICAL SOLUTIONS**

**(the "Company")**

**- and -**

**UNIFOR**

**(the "Union")**

**(collectively, the "Parties")**

**MINUTES OF SETTLEMENT**

**WHEREAS** on March 15, 2012, the Union filed Grievance 2012-43-010 alleging that the Company violated the terms of the collective agreement by the introduction of the TUMS program;

**AND WHEREAS** the Grievance claimed entitlement to monetary compensation;

**AND WHEREAS** the Grievance was referred to arbitration and hearings in this matter were held on November 11 and December 14, 2013 and May 16 and June 20, 2014 before Arbitrator Herman, who issued an award dated December 2, 2014;

**AND WHEREAS**, the Grievance was allowed in part and the Arbitrator remain seized for any matter arising from the Grievance or the award, including remedial issues.

AND WHEREAS, the Company provided the union with documentation which confirmed the number of times employees had been TUMED and the parties prepared Schedule "A" on the basis of this information;

AND WHEREAS the Parties wish to enter into a full and final settlement of the remedial issues arising from the Grievance, without recourse to further hearing dates;

**NOW THEREFORE THE PARTIES AGREE AS FOLLOWS:**

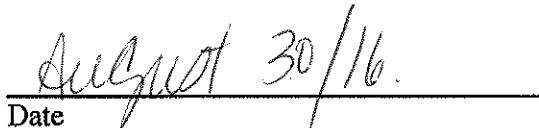
1. The remedial issues arising from the Grievance are hereby fully and finally resolved.
2. Within 30 days from the execution of these Minutes of Settlement, the Company shall grant the number of TGP hours indicated in schedule A to employees who remain employed by the Company as of the date of these Minutes of Settlement. These TGP hours shall be used in accordance with the provisions of the Collective Agreement.
3. The benefit described in paragraph 2 is provided by the Company without admission of liability or wrongdoing.
4. These Minutes of Settlement are entered into on a without prejudice or precedent basis and may not be referred to or relied on any future proceedings, save and accept for their enforcement.
5. The Parties agree that Arbitrator Herman is seized with the interpretation, implementation, and violation of these Minutes of Settlement.

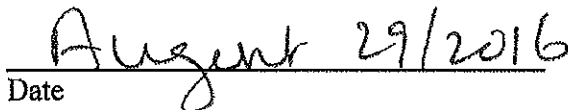
  
\_\_\_\_\_  
FOR THE COMPANY

Per:

  
\_\_\_\_\_  
FOR THE UNION

Per: Michael Lambert

  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Date

**Schedule "A"**

<b>Number of times Tummed</b>	<b>Number of employees</b>	<b>Compensation (hour)</b>	
Less than 10	889	1	889
Between 11 and 20	223	2	446
Between 21 and 30	110	3	330
Between 31 and 40	53	4	212
Between 41 and 50	28	5	140
Between 51 and 60	17	6	102
Between 61 and 70	11	7	77
Between 71 and 80	5	8	40
Between 81 and 90	7	9	63
Between 91 and more	4	10	40

B#	Name	Settlement hours	comments
51389	Syme Ian A.	1	
51485	Tisdale Bernard	1	
51528	Jones Gary A.	1	
51735	Bianchi Sam	1	
51913	Lai Liman Y.c.	1	
52256	Black Derek	1	
52302	Keys Bram	1	
52465	Maharaj Damitra	1	
52527	Lawrence Christopher	1	
52548	Bishop Kenneth	1	
52841	Harding Andrei	1	
52897	Montgomery Kevin	1	
53964	Oikawa Tyler	1	
54428	McGuire Brett	1	
55251	Kahraman Ulas	1	
55694	Subramaniam Thayaparan	1	
55720	Sivabalasundaram Atchuthan	1	
55821	Hanson Todd	1	
56082	Hamilton-Smith Matthew	1	
56102	Simpson Kyle	1	
56285	Firebrace Rodney	1	
56301	Maxwell Windsor	1	
56330	Vieira Shawn	1	
56408	Byrne Christopher	1	
56741	Recollet Ryan	1	
56866	Mortensen Scott	1	
57056	Lloyd Dean	1	
57185	Selvarajah Rajkumar	1	
57186	Suyom Geofrey	1	
57307	Woldselassie Solomon	1	
57327	Masters Ryan	1	
57328	Fitzpatrick Brian	1	
57336	Novoa Javier	1	
57426	Cowie Kyle	1	
57638	Compton Robert	1	
57792	Maltais Mike	1	
57853	O'Donohue Nicholas	1	
57872	Salam Kashif	1	
58164	Cianfrogna Sam	1	
58236	Brubacher Jason	1	
58369	Spencer Dave	1	
58687	Shaikh Sohel	1	
58726	Nassif Nicholas	1	
58732	Le Blanc Paul	1	

58754	Goldstein Nathan	1	
58811	Tai Tak	1	
58824	Habibuddin Zaki	1	
58843	Blair Bruce	1	
58976	Kemp Neil	1	
59090	Donaghey David	1	
59180	Maxim Trevor	1	
59242	Balaba William	1	
59364	Asare Samuel	1	
59474	Arulananatham Purusothaman	1	
59553	Din Lang	1	
59565	Dredge Cole	1	
59588	Duiker Ken	1	
59602	Rampersad Neill	1	
59696	Edwards Brendon	1	
59754	Stankovic Adam	1	
59937	Zammit Michael	1	
60121	Hart Christopher	1	Operations Manager (hourly rate as :
60404	Sherban Miles	1	
60609	Ramoutar Shane	1	
60756	Alay Joshua	1	
60766	Chumski Ljubomir	1	
60784	Srajeldin Akif	1	
60920	Lewis Andrew	1	
60926	Kaltsounis Angelo	1	
60926	Kaltsouwis Angelo	1	
60942	Fox David	1	
61057	Fevrier Mervin	1	
61084	Scimmi Greg	1	
61360	Ruban Elayathambi	1	
62155	Owusu Julian	1	
62163	Liu Gang (George)	1	
62179	Knott Martin	1	
62455	Watt Ryan	1	
62562	Boisvert Corey	1	
62611	Navas - Valencia Jorge	1	
62649	Garvin Matthew	1	Operations Manager (hourly rate as :
62943	Dhamu Gurpreet	1	
63031	Baker James	1	
63353	Caiazzo Daniel	1	
63373	Fernandez Osmell	1	
63803	Podsadowska Marcel	1	
63933	Say Paul Sysophal	1	
63971	Paul Roy	1	
64053	McKenzie Jaclyn	1	
64090	Hanley Richard	1	
64164	Stewart Jeffery	1	

64388	Mohrram Abdullah	1	
64413	Calbury Jeffrey	1	
64491	Koskinen Karle	1	
64509	Mitchell Simon	1	
64520	Wadi Saad	1	
64561	Konstadakos Peter	1	
64599	Jafari Mahmoud	1	
64644	Beauchamp-Lalonde Kyle	1	
64692	Fayad Andre	1	
64747	Reyes Rogelio	1	
64748	Soe Than	1	
64759	Singh Sanjay	1	
64776	Osifo Emmanuel	1	
64798	Kowlessar Rudy	1	
64860	Koebel Mark	1	
64862	Maclennan Christopher	1	
64899	Johnson Adetayo	1	
64939	Wiens Nathan	1	
64944	Davidson Matthew	1	
64968	Aishford Kevin	1	
65020	Lacelle Seth	1	
65021	Brown Jesse	1	
65035	To Tom	1	
65069	Howell James	1	
65084	Patel Jiteshkumar	1	
65093	Barreto Paulo	1	
65096	Frater Andre	1	
65181	Sproat Alexander	1	
65186	Tran Nhut	1	
65223	Novac Sorin	1	
65244	Yonadam Edmon	1	
65286	Al-Awour Mahmoud	1	
65317	Woodcox Matthew	1	
65318	Teal Andrew	1	
65319	Lawson Rob	1	
65376	Fournier Justin	1	
65420	Jackson Mark	1	
65483	Rojas Joshua	1	
65487	Hough Matthew	1	
65488	Tine Salvatore	1	
65496	Head Tyler	1	
65512	Stipancic Nickolas	1	
65514	Shalizi Abdullah	1	
65515	Swaine Robert	1	
65516	Kernaghan John	1	
65521	Savenko Dmytro	1	
65524	Quinlan Mark	1	

65530	Kyazze Cyprian	1	
65543	Parla Daniel	1	
65597	Bacchus Karim	1	
65612	Xing Liangyu	1	
65631	Coleman Sean	1	
65765	Levie Josh	1	
65767	White Curtis	1	
65824	O'Donnell Zachary	1	
65829	Robertson Cody	1	
65830	Zhang Jun	1	
65837	Su Yan Chao	1	
65865	Kelly Brendan	1	
65912	Ianiri Fabian	1	
65922	Gill Shubhkaran	1	
65935	Nettleton Andrew	1	
65937	Sayers John	1	
65938	Bensette Spencer	1	
65993	Coates Shawn	1	
66008	Samson Travis	1	
66011	Barr Sidney	1	
66015	Wilkins Garrett	1	
66032	Burley Michael	1	
66166	Brown Adrian	1	
66222	Singh Japinder	1	
66269	Charbonneau Simon	1	
66272	McCagg Scott	1	
66426	Pasquini Andrew	1	
66435	Shanthasivam Vipeshan	1	
66447	Whittingham Terrence	1	
66499	Larson Sean	1	
66558	Moses-Williams Isaiah	1	
66568	Covey Robert	1	
66609	LeDrew-Skinner Austin	1	
66663	Roberts Marc	1	
66680	Svercunov Alexandr	1	
66688	Cowl Jeremy	1	
66703	Waller Patrick	1	
66773	Hou Wen Si	1	
66784	Boyd James (Jim)	1	
66807	Urquiaga Quigan	1	
66828	Spurgeon Colin	1	
66834	Wyld Eric	1	
66932	Ingar Mahmed	1	
66954	Kholif Ehab	1	
66969	Burton Adam	1	
67024	Provenzano Anthony	1	
67047	Wilson Nicholas	1	

67051	Shimano Michael	1	
67075	Ferose Stephan	1	
67123	Sanderson Corey	1	
67203	Gill Manpreet Singh	1	
67232	Rafuse Peter	1	
67235	Newman Yaroslav	1	
67240	Rymill Stephen	1	
67241	Miller Nicholas	1	
67258	Haouzi Issam	1	
67328	Armstrong Peter	1	
67332	Boytchuk James	1	
67342	Legacy Kevin	1	
67350	Szabo Josef	1	
67380	Liang Song	1	
67383	Wilson Matthew	1	
67415	Ramroop Chad	1	
67422	Shah Kaushal Snehal	1	
67493	Borne Jesse	1	
67570	Amuta tyrone	1	
67597	Francispragasam Anto	1	
67620	Adamowski Andrez	1	
67711	Kimla Conrad	1	
67762	Mantini Christopher	1	
51535	Beynon Greg	1	
51898	Deorajh Leo	1	
51906	Aneroussos William D.	1	
52072	Wessenger Mark	1	
52073	Rowe Charles	1	
52269	Stephens Chad	1	
52323	Pesa Robert	1	
52335	Sutton Bradley Stephen	1	
52543	Noseworthy Ken	1	
53167	Trotter Anthony	1	
53624	Maxwell Andrew	1	
55164	Garrow Nolan	1	
55687	Braham Kevin	1	
56617	Carnes Ronald	1	
56646	Jilek Ryan	1	
57203	De Vos Michael	1	
57726	Mahbub Bhuiyan	1	
58461	Gutzmore-Barrett Shirval	1	
58703	Mafuta Mbala	1	
58943	Manasia Noordin	1	
58980	Winiarz Dariusz	1	
58981	James David	1	
59083	Ferris Russell	1	
59418	Abou-Mechrek Chadi	1	



59440	Coluccio Franco	1	
59467	Workman Bryan	1	
59598	Parravano Steven	1	Operations Manager (hourly rate as
59623	Chassie Richard	1	
59753	Gallo Peter	1	
59814	Temelkov Bob	1	
59835	Ogilvie Dale	1	
59895	De Macedo Walter	1	
59958	Chopra Vinod	1	
59981	Verrecchia Scott	1	
60012	Leduchowski Derrick	1	
60126	Killen Peter	1	
60427	D'Apice Jonathan	1	
60428	Fenton Gerard	1	
60437	Simon Neil	1	
60544	Agyapong Kye	1	
60625	Moore David	1	
60762	Batalla Mark	1	
60894	Harker Simon	1	
61094	Collins Gavin	1	
61156	Tucker Mark	1	
61157	Bikram Ashley	1	
61348	CARSON Kirk	1	
61408	Tsang Kin Kwok	1	
61409	Rotheram Mathew	1	
61536	Montoute Cale	1	
61640	Thoman Aaron	1	
61819	Ahumada Francisco	1	
61995	Lager Sergy	1	
62174	Lall Khemdatt	1	
62361	Xie Jacky	1	
62457	Gilbert Shaun	1	
62613	Manh Danny	1	
62690	Kannathasan Sunramaniam	1	
62904	Shaikh Junaid	1	
62983	Singh Sean	1	
63030	Nunez Alex	1	
63168	Packianathan Rubeshan	1	
63172	Kulalingam Balenthiran	1	
63181	Chakra Karim	1	
63208	Black Kathryn Anne	1	
63374	Maski Tarek	1	
63379	Duran Oscar	1	
63433	Bryant Thomas	1	
63630	Evans O'Neil	1	
63807	Seguin Alexander	1	
63954	Graham Ryan	1	

64057	Nezan Matthew	1	
64183	Overfors John	1	
64207	Lowe Ashley	1	
64296	Knox Gregory	1	
64389	Patel Ketan	1	
64392	Laxdal Donna	1	
64417	Binden Adam	1	
64503	Che Nari	1	
64574	Yogarajah Thomas	1	
64673	Mangla Nishu	1	
64691	Lafrance Nicholas	1	
64746	Bryan Daniel	1	
64797	Lo Bennie	1	
64803	Sattar Abdul	1	
64849	Wallis Robert	1	
64900	Engineer Neel	1	
64908	Reidt Paul	1	
64921	Singh Simarjot	1	
64938	Chau Shing	1	
64948	Salem Waseem	1	
64993	Brown Nathan	1	
65026	Fleming Cameron	1	
65029	Blundell Alex	1	
65071	Murphy Gordon	1	
65103	Ma Lijiang	1	
65143	Guled Abshir	1	
65152	Couto Andrew	1	
65157	Gaidu Gagandeep	1	
65161	Abarrientos Benjie	1	
65250	Nickason Nathan	1	
65315	Ivimey Kai	1	
65366	Gahley Jasdeep	1	
65375	Ligotti Tino	1	
65383	Hsu Brian	1	
65498	Titterton Kyle	1	
65522	Hakk Azad	1	
65540	Pryce Andre	1	
65619	Khurram Muhammad	1	
65635	Besso Yousef	1	
65741	Berrow Khaled	1	
65790	Trinh Hoc	1	
65801	Sceviour Greg	1	
65813	McKeown Jon	1	
65814	Stewart Qadiym	1	
65860	Matte Jacob	1	
65861	Gresham Mason	1	
65871	Smith Kyle	1	

65872	Tomkins David	1	
65911	Barone Matthew	1	
65975	Scott Jeffrey	1	
65978	Remy Pierrot	1	
65984	Nkumu_Bobulu Hermann Ronald	1	
66035	Schofield Cody	1	
66226	Dametto Daniel	1	
66279	Pomerleau Daniel	1	
66607	Olayemi Adeyemi	1	
66613	McMurdo Kyle	1	
66664	Lidster Jason	1	
66827	Primeau Robert	1	
66836	Fitzgerald Devin	1	
66953	Richmond Stephen	1	
67073	Gibson Cameron	1	
67184	Billingsley Jeffory	1	
67231	Chu Ritcho	1	
67320	Singh Kamalpreet	1	
51649	Vendittelli Nicholas	1	
51856	Koulas Andy	1	
52041	Biber Kerim	1	
52066	Diniz John	1	
52144	Clark John	1	
52289	Carmino David	1	
52312	Beadman Timothy	1	
52473	Noel Mike	1	
52845	Barighzaai Ilyas	1	
53479	Gill Lowell	1	
54626	Willox Cameron	1	
56010	Pooranasatkunam Senth	1	
57474	Shaikh Hanif	1	
57730	Anantharajah Mathu	1	
57980	Griffiths Mark	1	
58092	Parkhurst Ryan	1	
58358	Schulz Achim	1	
58617	Varatharajah Sentilkumaran	1	
58812	Mirza Sajid	1	
58996	Gemmell Shawn	1	
59567	Egyed Arpad	1	
59700	LoRusso David	1	
59934	Nolivos Lanny	1	
60469	Carew Kenneth	1	
60673	Tzountzouris Paul	1	
60778	Thirulogasingham Thivakaran	1	
60923	Keeping Shane	1	
61008	Willson John	1	
61044	Brown Okene	1	

61089	Man Victor	1	
61175	Beauchamp Christopher	1	
61207	Hassani- Dabaghi Farshid	1	
61305	Howe Stephan	1	
61715	Polsinelli Mark	1	
62443	Boudreau Arthur	1	
62483	Klowak Jason	1	
62652	Hayes Dosan	1	
62886	Mercado Fernando	1	
62926	Alkadri Fady	1	
62992	Taylor David	1	
63169	Yoganathan Vesee	1	
63176	Tse Christopher	1	
63176	Tse Christpher	1	
63215	Cikic Dragan	1	
63973	Gear Bryan	1	
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64051	Foden Tyler	1	
64094	McKee Trevor	1	
64340	Fillmore Tim	1	
64418	Douglas Robert	1	
64580	Hedstrom Robert	1	
64770	Tahir Majid	1	
64777	Desroches Daniel	1	
64816	Muslake Ryan	1	
64856	Doogan Christopher	1	
64951	Gill Simranjeet	1	
65016	Sarwari Hamidullah	1	
65022	Kidd Christopher	1	
65050	Boyko Timothy	1	
65066	Chen Cai Sheng	1	
65562	Hunter Michael	1	
65580	Coffman Jason	1	
65598	Blain Jordan	1	
65611	Dlamini Mmeli Benjamin	1	
65617	Pencz Daniel	1	
65736	Singh Sandeep	1	
65796	Rajpal Jashanpreet Singh	1	
65798	Yoganathan Sriparathy	1	
65803	Petre Robert	1	
65811	Singh Devrat	1	
65856	Girton George	1	
65862	Mann Kanwaljit	1	
65991	Johnson Ryan	1	
66012	Panjdhara Sandeep Singh	1	
66125	Dunlop Brent	1	
66610	Robichaud James	1	

66772	Mistry Divyeshkumar	1	
66946	Araya Aron	1	
67229	Francois Josue	1	
67233	Richer Patrick	1	
51434	Vatafu John	1	
52546	Popovski Paul	1	
56825	MacDonald Mark	1	
56868	Shaw Michael	1	
57086	Matheson Christian	1	
57116	MC Aulay Sean	1	
57125	Mohammed Shaheed	1	
57162	Jones Cameron	1	
57776	Malcolm Martin	1	
58348	O' Leary Michael	1	
58377	Villamor Alex	1	
58383	Anderson Neal	1	
58940	Hall Oneil	1	
59424	Rankin Daniel	1	
59776	Ross John	1	
60268	Felix Jules Junior	1	
60395	McAllister Philip	1	
60400	Vidal Alex	1	
60408	Dawson Lee	1	
60409	Doodnauth Jeremy	1	
60421	Patgunarajah Dinesh	1	
60431	Cox Darren	1	
60574	Cole Roxroy	1	
60623	Manning Nicholas	1	
60818	Baker Robert	1	
60892	Stockley Kevin	1	
61014	Farren Patrick	1	
61152	Shahi Amarjit	1	
61423	Dewar Mark	1	
61668	Adair Bryan	1	
62197	Manikkalingam Vishnuranjan	1	
62419	Caplin Matthew	1	
62687	Alexander Adam	1	
62690	Kannathasan Subramaniam	1	
63169	Yoganathan Vasee	1	
63174	Sinnathamby Srisoruban	1	
63208	Davidson Kathryn	1	
63419	Gatungay Iluminado	1	
63423	Griffin Brendan	1	
63570	Gravis Trevor	1	
63582	Debrosse Rodrigue	1	
63805	Godwin David	1	
63928	Breault Anthony	1	

64359	Trenouth Matthew	1	
64386	Stoneman Daniel	1	
64508	Cooper Jerry	1	
64512	Cao Andy	1	
64683	Arkaifie Daniel	1	
64832	Dhaliwal Amandeep	1	
64919	Miranda Shaun	1	
65057	Ponnuswamy Praveen	1	
65065	De Guzman Clarence	1	
65151	Yoganathan Rathnaharan	1	
65193	King Brandon	1	
65228	Lee Suk Hing	1	
65321	Vinkle Cody	1	
65325	Fiddes Brett	1	
65675	Singh Amrinder Pal	1	
65702	MacLean Matthew	1	
65729	Gill Shawn	1	
65917	Vallipuram Kajan	1	
65930	Born Joseph	1	
65934	Severy Kyle	1	
65939	Dupuis Andrew	1	
65948	Green Jeremy	1	
65974	Budwal Sandeep	1	
65976	Ennis Kearon	1	
65982	Kalman Miklos	1	
66126	Langford Nick	1	
66133	Luong Richard	1	
66271	Ruest Kristian	1	
66970	Maclachlan Andrew	1	
51940	Uylett Cleavous	1	
52270	Hall Timothy	1	
56242	Venn Jeff	1	
57106	Szekely Leslie	1	
57958	Iznerowicz Joshua	1	
58210	Fisher Graham	1	
58351	Landry Terry	1	
58819	Hamilton David	1	
58821	Bailey Steve	1	
58860	West Keyon	1	
58906	Wilkinson Jeremy	1	
59000	Twyne Chad	1	
59005	Africa Kurt	1	
59492	Hinds Jason	1	
59546	Gayle Orville	1	
60033	Businoski Pero	1	
60266	McCourt Thomas	1	
60410	Sathivel Manokumar	1	

60626	Mortimer Dax	1	
60666	Simmons Keon	1	
60789	Younes Mahmoud	1	
60943	Salazar Francisco	1	
61067	Sandoval Mario	1	
61086	Michaud Denis	1	
61138	Esau Avinash	1	
61392	Mullen Shawn	1	
61396	Emard Frederic	1	
61506	Lewis Michael	1	
61646	Croker Kristian	1	
61650	Garcia Rigoberto	1	
61699	Gunning - Cook Andrew	1	
61708	Gill Dylan	1	
61983	Nagaratnam Sabesan	1	
61986	Hoang Henry	1	
62180	Lakhi Mohammed	1	
62311	Carnegie Stephan	1	
62660	Zhang Zu Zhao Joe	1	
62662	Sinnathurai Sasikaren	1	
62899	Saeed Abdul	1	
63084	Abou Munzir Firas	1	
63931	Sandoval Jonathan	1	
64175	Baxendale Thomas	1	
64201	Mulligan-Bond Thomas	1	
64216	Horton Jonathan	1	
64306	Shaylor Brett	1	
64563	Yacub Rick	1	
64808	Krasulja Nathan	1	
64826	Santos Jonathan Anthony	1	
64922	Sethi Rajat	1	
65015	Quinlan Steven	1	
65024	Burley Dustin	1	
65061	Liu Thian	1	
65177	Sin Koeun	1	
65198	Valente David	1	
65238	Laporte Kyle	1	
65355	Potter Robert	1	
65373	Tamblyn Paul	1	
65508	Hayes Troy	1	
65536	Russell Jeremy	1	
65590	Scott Jarrod	1	
65714	Wong Alexander	1	
65863	Kelly Jason	1	
65881	Brenn Adam	1	
66064	Beaton Shawn	1	
66254	Dinham Elroy	1	

66829	Allen Judson	1	
66971	Elder Bradley	1	
52803	Houston Patrick	1	
54511	Tesfai Emanuele	1	
55743	Blair Shawn	1	
55810	Foo Neil	1	
57189	Parkinson Tyler	1	
57304	Drimoussis Alexander	1	
57885	Tencaliuc Emanuel	1	
58692	Montealerge Rodolfo	1	
58898	Zaheer Muhammad	1	
59587	Thorne Christopher	1	
59592	Abunasser Mohammad	1	
59618	Horsburgh James	1	
59740	Talplacido Arnold	1	
59760	Mann-Foster Daniel	1	
60642	Thangarajah Suresh	1	
60669	Natividad Eric	1	
60741	Thushyanthan Kandeepan	1	
60786	Ash Wayne	1	
60787	Maida Joe	1	
60814	Cripps John	1	
61075	Mariani Nicholas	1	
61163	Singh Donald	1	
61388	Romano Michael	1	
62163	Liu George	1	
62805	Blonski Adam	1	
62806	Davis Markland	1	
63045	May Trevor	1	
63887	House Joseph Adam	1	
63987	Pena Zuluaga Carlos Mario	1	
64342	Gustafsson Geoffrey	1	
64524	Rauti Nicola	1	
64742	Zhao YuanLong	1	
64789	Virdi Vishwajit	1	
64902	Teixeira Jordan	1	
65023	Lollar Mitchell	1	
65246	Baguio Gian Carlo	1	
65363	Prasad Darren	1	
65726	Brahim Nadeem	1	
65808	Haris Muhammad	1	
65834	Le Rex	1	
56036	De Lorenzo Salvatore	1	
57771	Sathivel Sankar	1	
57791	Morrison Matthew	1	
57956	Freddy Vincent	1	
58193	Tucker Walter	1	



58197	Morgan Marlon	1	
58272	Battisti Joseph	1	
58932	Davidson Clifford	1	
59397	Campbell Everton	1	
59435	Kanagaratnam Satheeskumar	1	
59580	Bowden Daniel	1	
59651	Abdolall Tarek	1	
59899	Karas Michael	1	
60424	Orr Matthew	1	
60425	Barton William	1	
60592	Zaremba Janusz	1	
60662	Wells Steven	1	
60795	Fast Eric	1	
60811	Siraj Amir	1	
61352	O'Brien Chris	1	
61406	Handley Ryan	1	
61431	Schell Tim	1	
61985	Kandiah Susikaran	1	
62927	Jawhari Marwan	1	
63211	Eisenloeffel David	1	
63251	Srirangan Sivasubramaniam	1	
63280	Binkowski Conrad	1	
63342	Whitmore Michael	1	
64116	Dolson Joel	1	
64119	Rasheed Siddique	1	
64208	Murray Benjamin	1	
64302	Lindsay Jonathan	1	
64416	Varga Toth Alexandru	1	
64592	Mondesir Michael	1	
64688	Chauhan Sanjeev	1	
64781	Wedderburn Floyd	1	
64910	Thayalachelvam Rishan	1	
64958	Alcock Jason	1	
64977	Janiszewski Kamil	1	
65154	Brar Kanwalpreet	1	
65284	Moses Kadeem	1	
65377	Ingram Darrell	1	
65637	Alarie Marc	1	
65735	Bhatt Tanmay	1	
65771	Fedosow Nicholas	1	
66134	Lyons Jeff	1	
66612	Lynch Gary	1	
52575	King Donroy	1	
54375	Murdoch Ryan	1	
55220	Reid Randy	1	
56251	Bergie Adam	1	
56545	Brownlee Justine	1	

57184	Frail Sean	1	
57565	Loo Wayne	1	
57569	Evans Mark	1	
57853	O'Donohue Nicholas Elliott (Nic	1	
58012	Nutt Shawn	1	
58014	Copeland Tarra	1	
58131	Hasan Sherif	1	
58695	Shelton Paul	1	
58727	Salverda Matthew	1	
58733	Howe Jordan	1	
58895	Hildebrandt Trevor	1	
59240	Bakash Shameer	1	
59489	Armitage James	1	
59573	Brunelle Aaron	1	
59655	Taylor Kevin	1	
60401	Baugh Donovan	1	
60403	Temelkovski Tome	1	
60641	Morrison LLOYD	1	
60657	Drapeau Don	1	
61010	Jepson Andrew	1	
61458	Nouranram Bhim	1	
62175	Lowerson Mark	1	
62811	Siyad Ayanle	1	
63005	Welsh Christopher	1	
63077	Skinner Michael	1	
63646	Brown Conroy	1	
63895	Lavrov Ruslan	1	
64200	Saqqa Abdulaziz	1	
64258	Zalmai Omar	1	
64264	Saravanapperumal Ravichandran	1	
64446	Kramer John	1	
64476	Iqbal Muhammad Asif	1	
64516	Bell Craig	1	
64916	Seidewand Ross	1	
65196	Dudhnath Alex	1	
65279	Graham Ben	1	
65382	Stuckless Jason	1	
65419	Cameron Gregory	1	
65640	Marshall James	1	
65731	Lynch Christopher	1	
65888	Costello Jarrod	1	
66707	Comeau Trevor	1	
53759	Khan Imran	1	
53933	Sefton Casey	1	
56645	James Ben	1	
57188	Glover Christopher	1	
57363	Shannon Stephen	1	

57921	Papagiannis Nikos	1	
57998	Campbell Paul	1	
58108	Fulton Benjamin	1	
58208	Zingel John	1	
58854	Ouellette Marc	1	
59405	Thompson Sean	1	
59809	Caba Ricardo	1	
60924	Ali Adrian	1	
60934	Sammons Ian	1	
61053	Louis Stanley	1	
61373	Bunting Charlie	1	
61814	Sone Andre	1	
61996	Franzese Maurice	1	
62296	Demelo Jeremy	1	
62419	Chaplin Matthew	1	
62461	Hood Scott	1	
62828	Villon Oscar	1	
63285	Haddad Justin	1	
64631	Lennerton Stephen	1	
64782	Riendeau Stephen	1	
64915	Singh Amandeep	1	
65239	Regula Sylwester	1	
65513	Salerno Brandon	1	
65900	Brant Kirk	1	
65903	Robinson Darryl	1	
67005	Carlow Clinton	1	
54854	Lockyer Jason	1	
57306	Zollen Chad	1	
57774	Gobeil Mark	1	
57935	Smith Jerome	1	
58186	Ludgate Geoff	1	
58787	Burns Brandon	1	
58863	Latino Salvatore	1	
59488	Sullivan Chris	1	
59490	Jose Mark	1	
59652	Peter Hunor	1	
59907	Mark Henry	1	
59931	Callahan Richard	1	
60221	Anderson Richard	1	
61035	Satkunarahaj Rajkumar	1	
61037	Kinney Brian	1	
61047	Gargan Cory	1	
61071	Greaves Shane	1	
61125	Mathewson Gregory	1	
61712	Romain Myles	1	
62199	Rayat Sanamjit Singh	1	
62490	Parent Daniel	1	

62683	Brown Nolan	1	
62922	Courville Dave	1	
62924	Babaria Akshat	1	
63064	Rivera Marvin	1	
63312	Brown Robert	1	
63479	McKenzie Jordan	1	
63953	McGivern Sam	1	
64224	Tambling Sean	1	
64475	Momi Lakhbir	1	
64607	Merritt Mathew	1	
64820	Luo Yuqing	1	
65248	Ashmore Russell	1	
65716	Cummings Linton	1	
65766	Mistry David	1	
65953	Silva Eric	1	
65989	Robson Ian	1	
65992	Carter Terrance	1	
67004	Miller Andrew	1	
57098	Tzaras Evangelos	2	
57323	Chatterton Tim	2	
57922	Montague Lynell	2	
58697	Edwards Christopher	2	
59002	Hannon Justin	2	Operations Manager - rate as a tech
59429	Khan Shameed	2	
60284	Ampong Ernest	2	
60325	St Cyr Cherridon	2	
60616	Romeo Daryl	2	
60768	Pant Puneet	2	
60869	Scheepers Frank	2	
61093	Ramphal Shane	2	
61420	Ahsan Anis	2	
62202	Vu Anhtuan	2	
62294	Quansah Samuel	2	
62514	Mohammed Kelly	2	
62639	Celenk Can Berg Ilhami	2	
62878	Medeiros Joshua	2	
63092	Nagularaj Nadarajah	2	
63405	Fournier Andrew	2	
63898	Scheffer Timothy	2	
64204	Guilbault Marc-Andre	2	
64364	Crowdis Connor	2	
64477	Reid Charles	2	
64506	Zagozdinski Bart	2	
64579	Quigley Matthew	2	
65150	Farhat Ahmad Sahil	2	
65235	Behal Nitin	2	
65484	Cheung Sammy	2	

65755	Greenfield Joel	2	
65941	Cortese Victor	2	
65942	Pietraszko Matthew	2	
67003	White Riley	2	
53989	Gonzales Alejandro R.	2	
54377	Qureshi Faheemul	2	
58532	Phillip Nigel	2	
58900	Hutchison Brad	2	
59550	Harper Jason	2	
59574	Hawryluk Gordon	2	
61130	Fadael Lucson	2	
61155	Demoe Sean	2	
62698	Pizzi Gabriele	2	
62815	Cox Ricardo	2	
63028	Panchadcharam Puvendrakumar	2	
63281	Bernard Pascal	2	
63378	Gyorffy Jon	2	
63891	Haselgrove Ian	2	
64087	Crumb Kevin	2	
64283	Hachey Richard	2	
65160	Clemens Brent	2	
65754	Mackenzie Grant	2	
55816	Bwamiki David	2	
55926	Sidhu Dalbir	2	
57161	Rosenplot Pete	2	
57229	Wilson Kirsten	2	
58897	Peplinski David	2	
59006	Ma Yanjun	2	
59054	Romano George	2	
59143	Kanterjian Charbel	2	
59519	Osborne Scott	2	
59604	Atkinson Bradly	2	
59711	Nikritin Michael	2	
59734	McLellan John	2	
60179	Chang Kevin	2	
60289	Premakumar Marcus	2	
62463	Capirchio John	2	
62515	Willoughby Brian	2	
62543	Raza Shahzad	2	
62557	Balchun Bruce	2	
62777	Vadivel Arulnesan	2	
62905	Ghuman Puneet	2	
63277	Dodier Robert	2	
63926	Edmondson Zachary	2	
64864	Jamal Syed Khalid	2	
64901	Pervez Chaudhry Muzamil	2	
65285	Mastrokalos Thomas	2	

65445	Chang Peter	2	
65753	Joshi Dushyant	2	
65909	Fenyvesi Brendon	2	
65940	Langlois Ryan	2	
57742	Khawaja Wahid	2	
58000	Pase Tom	2	
58617	Varatharajah Sentilkumara	2	
59051	Felcien Rudolph	2	
59463	Bentick Nigel	2	
59613	Villacastin Jose Alvin	2	
59961	Potts Jesse	2	
60649	Allaster Dave	2	
60799	Khatri Naeem	2	
61209	Srivithiasagram Mithilan	2	
61343	James Cameron	2	
61374	Vander Pas Hank	2	
61487	Chorley Nathan	2	
62211	Sugunabalayogan Piramendera	2	
63022	Campbell Kevin	2	
63311	Starratt Neil	2	
63968	Contois Gregory	2	
64054	O'Keefe Patrick	2	
64117	Ganuelas Dan Kevin	2	
64293	Perron Robert	2	
64636	Singh Paramjeet	2	
65225	Wu Jian	2	
65237	Black Dylan	2	
65243	Ferris Damon	2	
65578	Del Priore John	2	
56208	Khamba Amandeep	2	
57850	Cordova Arnold	2	
58818	Sidhu Inderjeet	2	
60045	Bondy Darryl	2	
61080	Birch Adam	2	
61151	Fatrha Vikramjeet	2	
61706	Cuevas Michael	2	
62689	Malik Adnan	2	
62803	Karunanithy Kajan	2	
62880	Beaudoin Steve	2	
62997	Hodge Aaron	2	
63041	Singh Manroop	2	
63975	Roffey David	2	
64050	Black Tad	2	
64194	Ilchene Luke	2	
64211	Caines Patrick	2	
64271	Poirier Darcy	2	
65025	Reeves Zachary	2	

65144	Kalaimathian Sanjeev	2	
56422	Lane-Pratt Michael	2	
57806	Turnbull Colin	2	
58462	Cottrell Mike	2	
59654	Sutherland Joseph	2	
60474	Chiu Steven	2	
60871	Fonacier Lee	2	
61308	Foster Owen	2	
61326	Welsh Marlon	2	
61535	Hall Michael	2	
61641	Brown Daven	2	
62208	Rajat Naik	2	
63013	Xu Peng	2	
63063	Ghazi Muhammad	2	
63080	Distefano David	2	
63212	Charest Leah	2	
63476	Mwangi Peter	2	
63920	Baker James	2	
64504	Comely Michael	2	
65718	Brown Ian	2	
65720	Wahab Anthony	2	
55594	Birkett Patrick	2	
58728	Arthur Derek	2	
58869	Ngure Jason	2	
60526	Duguay Michael	2	
60785	Sandhu Navdeep	2	
61031	Raza Alshah	2	
61470	Kainth Preetpal Singh	2	
61729	Laszlo Thomas	2	
62420	Weeks Jeffrey	2	
62427	Abdela Eskender	2	
64410	Armstrong Grant	2	
64515	Didycz Matthew	2	
64537	Bhavsar Hardik	2	
65012	Beck David	2	
65717	Enalen James	2	
65757	Sivasambu Santhalingam	2	
53351	Harris Paul	2	
56057	Ramakrishna Rajamanoharan	2	
58722	Askew Paul	2	
59797	Morris Stephen	2	
60283	Xu Lei	2	
60586	Bhagwandin Purmanand	2	
60624	Gordon Soniel	2	
60628	Codner Ron	2	
60930	Meilach Josh	2	
61318	Sabary Hedayat	2	

61357	Maddock John	2	
61429	Dean Todd	2	
61972	Larame Diems	2	
62646	Fernandez Suarez Juan Jose	2	
65762	Greco Jordan	2	
57479	D'Itri Steven	2	
59422	Anwander Troy	2	
59523	Castellanos Denis	2	
59820	Zaluski Stefan	2	
59954	Browning Chris	2	
60272	Goulios David	2	
60575	Cameron Shane	2	
60591	Alexander Leslie	2	
64191	Ickas Eric	2	
65503	Cabral Daniel	2	
65752	Corcoran Philip	2	
56999	Riley Stephen	2	
57121	Sampooranan Manimaran	2	
57390	Abelido Rundell	2	
58385	Wnuk Michael	2	
58699	Ahmed Ziauddin	2	
59487	Pearce Curtis	2	
59576	Regan Michael	2	
60175	Ross Zachary	2	
61077	Aniceto Joseph	2	
61405	Lancaon John	2	
61785	Woods Jason	2	
62172	Aboraa Andrew	2	
62919	Ferguson Russell	2	
63430	Deller Michel	2	
63983	Kift Derek	2	
51586	Puscher Randy	3	
58850	Bonner Dyron	3	
60646	Black Barry	3	
62254	Albarillo Paul Nico	3	
63003	Huibers Jason	3	
63082	Cope Kyle	3	
63307	Rodrigues Brad	3	
65053	Ling Jason	3	
65759	Bahlieda Kyle	3	
55542	McCann Christopher	3	
57857	D'Rozario Mario	3	
59042	Dollimore Wayne	3	
59404	Nizamuddin Farhad	3	
59521	Sanniti-Gordon Vincent	3	
59739	Gaspar Rafael	3	
59822	Terry Sean	3	



60817	Arcinas Lysander	3	
60819	McCarthy Stanley	3	
61824	Yousuf Ahmed	3	
62210	Fawcett Michael	3	
62636	Slowiak Slawomir	3	
63254	Gigante Kevin	3	
63284	Ruest Nikolas	3	
63355	Pitton Daniel	3	
63356	Turner Todd	3	
64973	Benjamin Emmanuel	3	
65064	Govindasamy Dilipkumar	3	
57129	Parimelalagan Ruban	3	
58082	Subramaniam Rajivkumar	3	
58992	Milne Colin	3	
59053	Murray Joshua	3	
59545	Tucker Daniel	3	
59736	Nicolak Brandon	3	
60791	Ciecwierz Ian	3	
62194	Huo William	3	
62278	Sunthar Sivakumar	3	
62650	Pan Yunlong	3	
62988	Abay Andres	3	
63417	Sindhu Saad	3	
58001	Gebrael Anthony	3	
59409	Gray Duane	3	
60752	Ponrajah Sri Deiveehan	3	
61116	Carr Bradley	3	
61131	Alcine Odel	3	
63000	Beaupre Jan	3	
65063	Poologasingham Lavan	3	
57937	Valeri Sam	3	
59524	Thomas Dwayne	3	
59707	Selcho Michael	3	
60389	Brown Keith	3	
62178	Adamo David	3	
64505	VanDyk Devon	3	
64935	Panchalingam Niranjan	3	
64965	Mitchell Tanner	3	
65062	Zhu Cheng Ye	3	
65194	Ledra Richard	3	
59396	Park Byongchul	3	
59589	Guido Bob	3	
60652	Barranca Cosimo	3	Operations Manager - rate as a tech
61208	Thillaiampalam Mathanamohan	3	
61381	Martin Ken	3	
62513	Tippin Nicolas	3	
62961	LeBlanc Cory	3	

62973	Isak Berhanykun	3	
63286	Elabd Ahamad	3	
64500	Kielstra Bradley	3	
64979	Bolton Corson	3	
54882	Tremblay Jason	3	
56290	Nadarajah Suresh	3	
57322	Flindall Cory	3	
58848	Zambito Christopher	3	
58857	Daniels Richard	3	
58896	Hunt Roberto	3	
59939	Price Cory	3	
60279	Ing Kevin	3	
61066	Butler Mike	3	
61449	Abdulle Mohamed	3	
62638	Salud Arnulfo	3	
65802	Brown Brendan	3	
59515	Rodriguez Patrick	3	
59552	Zanella Onorato	3	
59698	Bryant Lloyd	3	
62783	Annasingh Conroy	3	
62911	Thayer Mathew	3	
63413	Penava Jason	3	
64270	Hoar Patrick	3	
65256	Lentz Donald	3	
65614	Lu Hui	3	
59368	Sooknanan David	3	
60475	Simms Dwayne	3	
60875	Potter Justin	3	
61166	Porter Terrance	3	
61735	Belanfante Andre	3	
62975	Howell Brian	3	
64266	Wyatt Sawyer	3	
64443	McKenzie Hayden	3	
65242	Overdulve Dan	3	
58122	Maharaj Andrew	3	
59998	Wright Kyle	3	
60781	Baxter-Dennis Sydney	3	
61327	Patterson David	3	
62981	Chen Joel	3	
63068	Foran Sheldon	3	
57577	Barighzaai Eayaz	4	
59473	Maynard Alexander	4	
60725	Huisman Josh	4	
62196	Paiva Jayson	4	
62989	Sovereign Ben	4	
51729	Cristobal Jose B.	4	
57938	Milburn Joe	4	

62552	Dhaliwal Varinderpal Singh	4	
62663	Jeffers Rohan	4	
63183	Cabrera John	4	
63410	Fitzgerald Jeremy	4	
64096	Villeseche Steve	4	
64975	Caruso Michael	4	
60040	Sbeiti Fadel	4	
62632	Bannon Frederick	4	
63425	Ambalavanar Mathankumar	4	
64259	Rose Errol	4	
58211	Storey Brian	4	
59595	Stewart Brian	4	
59606	Jitlall Moneshwar	4	
59724	Grandic Sinisa	4	
60761	McMahon Andrew	4	
61994	Do Duc Hein (Michael)	4	
65494	McMahon Dylan	4	
59741	Barmash Noah	4	
62554	Adjetey Stanley	4	
62915	White Tylor	4	
63427	Hanson Brett	4	
61303	Santhirasingam Sasikaran	4	
62425	Reid Michael	4	
62549	Benevides Peter	4	
64095	Atkinson Richard	4	
64115	Forhan Darryl	4	
65011	Morris Simon	4	
60434	Ruiz Jose	4	
56675	MacMillan Darin	4	
59930	Jiwan Hussein	4	
60581	Hutchison Jeffrey	4	
60809	Parim Diluxhan	4	
62453	Iker Adam	4	
62794	Permaul Ravi	4	
62829	Roberts Lorenzo	4	
64966	Brown Colin	4	
64969	Williams Ryan	4	
61379	Vargas Aaron	4	
56274	Widjanarko Ryan	4	
58085	Wong Kevin	4	
58194	Prentice Kyle	4	
58535	Sangwin Michael	4	
59611	Baluyut Levin	4	
63014	Laney Robert	4	
65620	DeGernier Scott	4	
57202	Barton Joel	5	
61046	Muthukumar Muraleetharan	5	

63930	Schwarze Frank	5	
55740	Stone Christopher	5	
56696	Clarke Trevor	5	
61049	Vijayenthiran Prasanna	5	
58798	Deyo Ryan	5	
60015	Baker Brandon	5	
60190	Reid Terry	5	
61380	Mussari Domenico	5	
63564	Della Penna Marc	5	
64220	Edwards David	5	
59622	Szabo Nicholas	5	
62658	Murdoch Cory	5	
61108	Oliver Joshua	5	
61332	Singh Ravneet	5	
62974	Bhango Harpreet	5	
58117	Kirkland Tyler	5	
62628	Berdusco Michael	5	
63348	Adair Michael	5	
59922	Van Der Burg Jason	5	
61787	St. Jacques Claude	5	
63566	Bains Amolak	5	
57772	Pavel Julian	5	
59410	Nawaz Ahmed	5	
59460	Ferrie Colin	5	
60797	Robitaille Jason	5	
62771	Espineli Rodolfo Jon	5	
55960	Ibrahim Fared	6	
56694	Grey Robert	6	
60634	Mezzapelli Dan	6	
58015	Quigley Jason	6	
62955	Dhaliwal Gurpreet	6	
58408	Seggie Graham	6	
62517	Tomassetti Adrian	6	
63576	Sherwood Kevin	6	
59221	Davies John	6	
61001	Wrench Daniel	6	
61149	Basra Amitpal	6	
62685	Rozell Andrew	6	
59784	DeLyzer Colin	6	
58997	Tearle Jamie	6	
62773	Shanmugalingam Sritharan	6	
61341	Brown Gregory	7	
62542	Khan Mohammad Ikramullah	7	
61126	Cuadra Jason	7	
60019	Coutu Aaron	7	
63305	Monahan Kyle	7	
60318	Latham Cameron	7	

60420	Carro James	7	
57411	Gibb Brett	7	
60648	Leslie Don	7	
61516	Brown Michael	7	
63349	McDowell Rory	7	
57844	Bennett Chris	7	
62509	Carranza Diego	8	
62651	Singh Christopher	8	
62901	Hao Yan	8	
58396	Harding Chris	8	
63402	Oneil Rahsaan	8	
62693	Manuel Leroy	9	
62161	Wong Andy	9	
62659	Howell Josiah	9	
59709	Caramaroudis Michael	9	
62781	Sivagnanasundram Thayalan	9	
62910	Robinson David	9	
63304	Shaw Justin	9	
62691	Velayudhan Hardisan	9	
62695	Dominic Jude	10	
59994	Johnson Samuel	10	
60440	Coutu Nicolas	10	
62916	Chanthone-Khounphrachansy Narin	10	



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