



B A R G A I N I N G B U L L E T I N

EXPERTECH

Craft and Services employees

Brothers and Sisters:

Our bargaining caucus was held in Ottawa last week. Delegates analyzed and reviewed the requests from all locals in Québec and Ontario. They discussed and adopted the final demands which will be presented to the Employer at the beginning of negotiations in Ottawa on October 5th. We will distribute or post those proposals the same day.

Delegates also adopted a resolution requiring all technicians who are acting managers to return to their regular duties effective October 5th.

We will keep you informed of any developments.

The strength lies in solidarity!

Solidarity,

**Alain Portelance
Howard Law
Patrick Léveillé**

**Jeff Stewart
Paulo Duarte
Pierre Tremblay**

**Daniel Campeau
Eric Johnson**



B A R G A I N I N G B U L L E T I N

EXPERTECH

Craft and Services employees

Brothers and Sisters,

Last week the union and the company exchanged bargaining proposals. The parties spent a great deal of time explaining those proposals and then began negotiations on non-monetary issues. We worked on proposals concerning seniority, union time, hours of work, banked time, vacation and health & safety. Discussions will continue.

Talks resume on October 20 to 22 in Ottawa.

The collective agreement expires November 30th. We will keep you advised of developments.

There is strength in solidarity!

In solidarity,

**Alain Portelance
Howard Law
Patrick Léveillé**

**Jeff Stewart
Paulo Duarte
Pierre Tremblay**

**Daniel Campeau
Eric Johnson**



B A R G A I N I N G B U L L E T I N

EXPERTECH

Craft and Services employees

Brothers and Sisters,

This week the union and the company have continued our discussions dealing with non-monetary issues. The union reinforced our message to the company about the importance of your demands including seniority, hours of work, transfers, notices to employees and union stewards, job security, and contracting out.

We expect to begin discussions of monetary issues soon. The next meetings will be held on October 26 to 28th in Ottawa.

In solidarity,

**Alain Portelance
Howard Law
Patrick Léveillé**

**Jeff Stewart
Paulo Duarte
Pierre Tremblay**

**Daniel Campeau
Eric Johnson**



B A R G A I N I N G B U L L E T I N

EXPERTECH

Craft and Services employees

Brothers and Sisters,

This week the union and the company met to discuss non-monetary issues and we also started discussing monetary issues such as vacation entitlements, premiums, and benefits.

We have heard a great deal about operational flexibility and competitive cost structure. We have responded that the reasonable expectations of the membership must be addressed.

Our next meeting is scheduled for November 23-26 in Ottawa.

The collective agreement will expire on November 30th.

In solidarity,

Alain Portelance
Howard Law
Patrick Léveillé

Jeff Stewart
Paulo Duarte
Pierre Tremblay

Daniel Campeau
Eric Johnson



B A R G A I N I N G B U L L E T I N

EXPERTECH

Craft and Services employees

Brothers and Sisters,

This week the company and the union continued discussion of all your important issues. We had a number of refusals from the company.

We made almost no progress on key issues of job security, respect for seniority, as well as pension and benefits. In each case, the company told us that your priority demands contradicted their mandate for cost containment and flexibility.

We have therefore applied for conciliation from the Federal Department of Labour. A conciliator and further bargaining dates will be fixed in the near future.

We have been asked by many members about the continuation of the \$600 expense allowance beyond November 30th, which is the expiry date of the contract. We have decided to continue authorization of this expense option, which is outside the collective agreement, until further notice. However we advise all members not to commit to any long term accommodation leases.

We also advised the company that any new or renewed four day work week agreements must include rest periods of 20 (not 15) minutes, and that all four days must be scheduled consecutively.

We will keep you informed of new developments.

There is strength in solidarity

In solidarity,

Jeff Stewart
Paulo Duarte
Patrick Léveillé
Alain Portelance, National Representative
Howard Law, National Representative

Daniel Campeau
Eric Johnson
Pierre Tremblay



December 18, 2015

BARGAINING UPDATE #6

Brothers and Sisters:

This week the Union and the Company continued contract talks with the assistance of Labour Department conciliators.

We made progress on some issues, however the company is not responsive to your priority issues of job security, wages and benefits.

We remind you that the collective agreement expired on November 30th.

Negotiations resume on January 5th, 6th and 7th in Ottawa.

We will keep you informed of any new developments.

There is strength in solidarity!

Solidarity,

Daniel Campeau

Paulo Duarte

Eric Johnson

Patrick Léveillé

Jeff Stewart

Pierre Tremblay

Alain Portelance, National Representative

Howard Law, National Representative



B A R G A I N I N G B U L L E T I N

EXPERTECH

Craft and Services employees

Brothers and Sisters:

We bargained with the company for three days this week and we will continue next Tuesday and Wednesday in Ottawa. Some progress was made, but again some very difficult major issues remain.

We will update you next week.

There is strength in solidarity!

In solidarity,

Jeff Stewart

Paulo Duarte

Patrick Léveillé

Alain Portelance, National Representative

Howard Law, National Representative

Daniel Campeau

Eric Johnson

Pierre Tremblay



B A R G A I N I N G B U L L E T I N

EXPERTECH

Craft and Services employees

Brothers and Sisters:

Bargaining was cancelled this week at the request of the company. We will notify you next week of the next steps.

Solidarity Works!

In solidarity,

Jeff Stewart

Paulo Duarte

Patrick Léveillé

Alain Portelance, National Representative

Howard Law, National Representative

Daniel Campeau

Eric Johnson

Pierre Tremblay



B A R G A I N I N G B U L L E T I N

EXPERTECH

Craft and Services employees

Brothers and Sisters,

The company and the union will meet in Ottawa on February 3rd to resume negotiations with the assistance of the mediator.

Solidarity Works!

In solidarity,

Jeff Stewart

Paulo Duarte

Patrick Léveillé

Alain Portelance, National Representative

Howard Law, National Representative

Daniel Campeau

Eric Johnson

Pierre Tremblay



B A R G A I N I N G B U L L E T I N

EXPERTECH

Craft and Services employees

Brothers and Sisters,

We negotiated with the company for two days this week and we will continue next Monday and Tuesday in Ottawa. We made progress, but a short list of major points remain.

We will keep you informed next week of new developments.

In solidarity,

Jeff Stewart

Paulo Duarte

Patrick Léveillé

Alain Portelance, National Representative

Howard Law, National Representative

Daniel Campeau

Eric Johnson

Pierre Tremblay



B A R G A I N I N G B U L L E T I N

EXPERTECH

Craft and Services employees

Brothers and Sisters,

The results of the balloting to ratify the Expertech Craft & Services collective agreement are as follows:

- 926 eligible to vote
- 603 ballots cast
- 371 Accept
- 231 Reject
- 1 Spoiled

The contract is ratified by 61.5%.

In solidarity,

Jeff Stewart

Paulo Duarte

Patrick Léveillé

Alain Portelance, National Representative

Howard Law, National Representative

Daniel Campeau

Eric Johnson

Pierre Tremblay