



## BARGAINING BULLETIN #5

### EXPERTECH CRAFT

Sisters and Brothers

To follow up on our communication from last week, your Negotiating Committee is pleased to inform you of the dates of the ratification meetings that will take place in the coming days to allow you to vote on the Agreement in principle concluded between Unifor and Expertech.

At these meetings, the content of the Agreement will be reviewed and you can then vote on its ratification. Your Bargaining Committees recommends acceptance of the Agreement reached between the Union and the Company.

You will need to submit your vote electronically. An email will be sent to your Expertech email address, from which you can register your vote in a few steps. Note that this process is strictly confidential and that your vote will not be known to the Union or the Employer. You can vote on your Expertech email address or forward the received email to your personal email address and then vote from this email box, all according to your preference. The voting period will end December 3, 2020 at 12 noon.

Here are the dates for the meetings which will be held over Zoom. You will be able to ask questions.

*Here are your instructions to participate in the online meeting:*

*Zoom Client for Meetings or the Zoom app can be downloaded to your PC, Mac, smartphone or tablet at [www.zoom.us/download](http://www.zoom.us/download). You do not require a Zoom account to participate in this meeting. If you do not have a Zoom account, you will be prompted to enter your full name and email address upon joining the meeting. Please use your full name so that moderators can identify you during the question and answer period. If you have an existing Zoom account, please ensure you update your account to reflect your name. For more information, please visit [support.zoom.us](http://support.zoom.us).*

To join one of the meetings below via Zoom:

1. Go to <https://unifor.zoom.us>
2. Select "Join"
3. Enter the Webinar ID and passcode for meeting you would like to join (see below)

Meeting 1

Expertech Craft Ratification Meeting Tuesday, December 1, 2020 – 7:30 p.m. – 9:30 p.m. ET	
Webinar link	<a href="https://unifor.zoom.us/j/99682463812?pwd=RDdybEgxa2twUDFXOWxYZGQwK0dlZz09">https://unifor.zoom.us/j/99682463812?pwd=RDdybEgxa2twUDFXOWxYZGQwK0dlZz09</a>
Webinar ID	996 8246 3812
Webinar passcode	879746
Join by phone	Dial by your location 1-647-374-4685 647-558-0588

Continued...

## Meeting 2

Expertech Craft Ratification Meeting Wednesday, December 2, 2020 – 7:30 p.m. – 9:30 p.m. ET	
Webinar link	<a href="https://unifor.zoom.us/j/97285518375?pwd=dGtub05rWDV0VnQzVlduM1hmNzRZQT09">https://unifor.zoom.us/j/97285518375?pwd=dGtub05rWDV0VnQzVlduM1hmNzRZQT09</a>
Webinar ID	972 8551 8375
Webinar passcode	879746
Join by phone	Dial by your location 1-647-374-4685 647-558-0588

Your Bargaining Committee thank you once again for your support over the past few years as we have worked through this difficult process.

**Solidarity works!**

Your Expertech Negotiating Committee:

Patrick Léveillé	Paulo Duarte
Pierre Tremblay	Eric Johnson
Emmanuel Ceran	Jeff Stewart
Ilfrantz Joseph	Rick Dorion
Gaetan Turcotte	Kevin Klan
Jean-Stéphane Mayer	Maureen Dawson



## **BARGAINING BULLETIN #12**

### **EXPERTECH CRAFT & CLERICAL STAFF**

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Sisters and Brothers;

Your Expertech Craft and Clerical Bargaining Committees have reached a Tentative Agreement with the Employer that, when ratified, will lead to the renewal of both Collective Agreements and the settlement of the Common Employer Application.

Both Committees met with the Employer over the past two weeks in Port Elgin and a deal was reached today.

There are improvements in both Collective Agreements and the details will be shared at upcoming ratification meetings.

Ratification meetings will be announced as soon as possible – with the current COVID restrictions there will be changes to the past practice of in person meetings, depending on the regions. All of these details will be forthcoming as soon as possible.

Your Bargaining Committees thank you for your support over the past several years while we worked through this difficult process.

In Solidarity,

Your Expertech Craft and Clerical Bargaining Committees:

Patrick Léveillé	Paulo Duarte
Pierre Tremblay	Eric Johnson
Emmanuel Ceran	Jeff Stewart
Ilfrantz Joseph	Rick Dorion
Gaetan Turcotte	Kevin Klan
Natacha Duquette	Deborah Hyatt
Jean-Stéphane Mayer	Maureen Dawson
Olivier Carriere	



## **BARGAINING UPDATE**

### **EXPERTECH CRAFT #3**

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To Sisters and Brothers;

Your Bargaining Committee met this week as planned. The exchanges with the Company focused on the monetary issues of the Collective Agreement. As you are aware, this part is always more complex and as you may have guessed, the Employer is proceeding cautiously. We have had frank discussions on our expectations. The Employer will be getting back to us with their positioning at the next round of bargaining in regards to the discussions we had on job security issues. This information will allow us to correctly evaluate the direction the discussions will take, with a continued focus on our priorities.

Our next meeting is scheduled for the week of November 9<sup>th</sup>, 2020, and we believe that this week of bargaining will be critical to our work. Our efforts to secure an Agreement will continue to be at the forefront.

If you haven't already done so, it is now very important at this stage of bargaining that you give us your email and telephone number by clicking on the following link, in order to ensure that you receive the most up-to-date information on the bargaining proceedings.

<https://forms.gle/wqaEtbhcQJZhSS556>

We thank you for your support.

Your Expertech Craft Bargaining Committee:

Patrick Léveillé	Paulo Duarte
Pierre Tremblay	Eric Johnson
Emmanuel Ceran	Jeff Stewart
Ilfrantz Joseph	Rick Dorion
Gaetan Turcotte	Kevin Klan
Jean-Stéphane Mayer, National Representative	Maureen Dawson, National Representative



## **BARGAINING UPDATE**

### **EXPERTECH CRAFT #2**

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October 7th, 2020

To Local Presidents;

Please send this bargaining update to your members and post on Union boards.

Your Bargaining Committee progressed a great deal on non-monetary issues this week, with much of the focus on issues related to Articles 22 and 24 of the Collective Agreement. We will resume work on Tuesday, October 13<sup>th</sup>, 2020 and are looking forward to the start of monetary discussions.

In order to make sure that you receive the most up to date information on bargaining, please provide us with your email and telephone number. You can do so easily by clicking on the following link. If you have already provided your information – thanks!

<https://forms.gle/wqaEtbhcQJZhSS556>

We thank you for your support!

Your Expertech Craft Bargaining Committee:

Paulo Duarte	Patrick Léveillé	Eric Johnson
Rick Dorion	Gaétan Turcotte	Kevin Klan
Jeff Stewart	Émmanuel Céran	Ilfrantz Joseph
Pierre Tremblay	Jean-Stephane Mayer, National Representative	Maureen Dawson, National Representative



## **BARGAINING UPDATE**

### **EXPERTECH CRAFT**

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To Local Presidents,

Please send this bargaining update to your members and post on Union boards.

Your Bargaining Committee began discussions on non-monetary issues this week. Discussions have been courteous and professional. We will resume work on Tuesday, September 29<sup>th</sup>, 2020.

In order to make sure that you receive the most up to date information on bargaining, please provide us with your email and telephone number. You can do so easily by clicking on the following link:

<https://forms.gle/wqaEtbhcQJZhSS556>

We thank you for your support,

Your Expertech Craft Bargaining Committee:

Paulo Duarte, Patrick Léveillé, Eric Johnson, Rick Dorion, Gaétan Turcotte,  
Kevin Klan, Jeff Stewart, Émmanuel Céran, Ilfrantz Joseph, Pierre Tremblay,  
Maureen Dawson, National Representative, Jean-Stephane Maye, National Representative

**August 7<sup>th</sup> 2020**

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Sisters and Brothers

Your bargaining committee met in Ottawa on July 16 and 17. We spent the time reviewing our bargaining proposals and working through possible solutions to the common employer application. There has ongoing conversations with Bell/Expertech and we are considering all of this in the bigger context of bargaining which we are planning to start in mid September.

We will continue to update you as necessary.

Enjoy the rest of your summer and stay safe.

In Solidarity,

Your bargaining committee.

***Our strength lies in our solidarity!***

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# **BARGAINING BULLETIN**

## **EXPERTECH**

### **Craft and Clerical Employees**

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Sister and Brothers,

As you know, last year Unifor filed a Common Employer Application with the CIRB asserting that Bell Canada was in full and absolute control of Expertech and therefore cannot be separated from Bell Canada for the purposes of negotiation of the new Collective Agreement for Expertech members. A Mediator was to be appointed to our file to resume talks, but this appointment was delayed due to the pandemic and the confinement measures.

Recently, both Bell Canada and Expertech have reached out to the Union and requested that we sit down to have discussions on resolving the Common Employer Application and Collective Bargaining.

Your Bargaining Committee has met and has agreed to move forward on discussions to hear what the Parties have to say. It will take some time to get the logistics pulled together because of COVID 19 measures which prevent us from bargaining as we normally would.

Covid19 has brought its share of worries, stress and adjustments. We hold an LRC conference call with the Company every Tuesday to discuss all the health and safety measures implemented, and we have adapted teleworking for the Clerical Unit. To date, and despite some loosening of the confinement measures by the Government, the decision has been made to maintain all of the measures implemented thus far.

We will keep you updated on any new developments. In solidarity, and in the hope of meeting your needs and obtaining the best Labour Contract possible. Don't hesitate to contact us should you have any questions. We're here for you.

***Our strength lies in our solidarity!***

Issued by Your Expertech Craft and Clerical Bargaining Committees