

# Bell Technical Solutions Bargaining Update – Dec. 8, 2017

On Wednesday, December 6 your Unifor Bargaining Committee began formal negotiations with Bell Technical Solutions (BTS) to negotiate a new contract for 7,000 workers.

This is not only the first set of negotiations with Bell Technical Solutions since Unifor's founding in 2013, but the union has also engaged in a historic and united bargaining process because it brings together a joint Ontario and Quebec bargaining table. Nothing like this kind of coordination in bargaining has occurred for Bell Technical Solutions workers in Canada ever before.

Priority issues in this round of bargaining include: equal pay for equal work for all workers establishing work life balance, ending forced overtime, improvements for part time employees, and, within the framework of Unifor's National Campaign, paid domestic violence leave.

## **The core message delivered to the employer was that fairness for the BTS employees is long overdue!**

The members of your Ontario Bargaining Committee are:

- Shawn Cowan Local 43
- Jim Fling Local 34-O
- Colum Lynn Local 1996-O
- Jeff Mark Local 47
- Tyson Siddall, Telecommunications Director

The members of your Quebec Bargaining Committee are:

- Charles Saumure Local 81
- Jocelyn Bouchard Local 176
- Christian Dénomée Local 98
- Jean-Stéphane Mayer, National Representative



The Bargaining Committee also has the full support of the National President, Jerry Dias and Québec Director, Renaud Gagné. To assist in negotiations the committee will be resourced by: Chris MacDonald, Assistant to the National President, John Caluori, Assistant to the Québec Director, and the legal, pensions and benefits, research and communications department.

Unifor BTS negotiations will now join the union's bargaining campaign underway with Bell Aliant and Bell clerical units to tell **Bell - it's time!**

# Bell Technical Solutions Bargaining Update



**Fairness for BTS technicians is long overdue!**

**December 20, 2017**

## **Bargaining Bulletin**

To all members of the Ontario and Quebec BTS units,

Given the numerous common issues in Ontario and Quebec, we have agreed to a set of bargaining rules of engagement in order to showcase our solidarity and strengthen our position during negotiations with the Company.

Our discussions with the Company will conclude in Toronto on December 22, 2017. Over the holidays, the Committee will remain available in the event that resuming negotiations is necessary. On January 8<sup>th</sup>, 2018 bargaining will resume continuously in Montreal until the January 31<sup>st</sup>, 2018 deadline.

As we write this bulletin discussions with the Company continue and our Committee remains united and determined to reach our goals.

Happy holidays to everyone,  
Your Bargaining Committee

**In solidarity, your Unifor Joint BTS Bargaining Committee,**

### **Ontario Committee**

Shawn Cowan, Local 43  
Jim Fling Local, Local 34-O  
Colum Lynn, Local 1996-O  
Jeff Mark, Local 47  
Tyson Siddall, Telecommunications Director

### **Québec Committee**

Jocelyn Bouchard, Local 176  
Christian Dénomée, Local 98  
Charles Saumure, Local 81  
Jean-Stéphane Mayer, National Representative

# Bell Technical Solutions Bargaining Update



**Work Life Balance – They don't get it!**

January 16, 2017

To all members of the Ontario and Quebec BTS units,

As we enter our 5<sup>th</sup> week with the employer, our discussions have shifted to focus on our proposals aiming to resolve the work life balance issues, or the lack thereof, faced by our members each and every day. The Union is focused on our major issues of scheduling and overtime.

It is clear to us at this point that the Company is living in denial, and has disconnected themselves from the reality of our workplace and how it negatively impacts us. They continue with an agenda to further degrade our workplace, by exploiting a precarious workforce that must answer to the company's beck and call.

Your Bargaining Committees remains united against the employer, and will continue to fight to achieve the changes required in order to restore stability, balance and dignity to our working and personal lives.

**In solidarity, your Unifor Joint BTS Bargaining Committee,**

**Ontario Committee**

Shawn Cowan, Local 43  
Jim Fling Local, Local 34-O  
Colum Lynn, Local 1996-O  
Jeff Mark, Local 47  
Tyson Siddall, Telecommunications Director

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Charles Saumure, Local 81  
Jean-Stéphane Mayer, National Representative

# Bell Technical Solutions Bargaining Update



**URGENT – For Immediate Distribution**

January 31, 2017

Sisters and Brothers,

After 24 days of bargaining with BTS we have reached our deadline as of midnight this evening, January 31<sup>st</sup>.

Unfortunately, we have not yet come to an agreement with BTS that addresses the mandate of our committees.

While some progress has been made, we have a long way to go. Many of our priority items remain outstanding and doubt remains that we will be successful in this early attempt at reaching a renewal of the collective agreement.

The above being said, after discussions with the company, we have agreed to push the deadline and continue bargaining another day or two.

Stay tuned for another update very soon.

Because of the strength of our membership and your determination to achieve fair working conditions, both the Ontario and Quebec Committees remain strong and united.

Through solidarity, we will be successful.

Please continue to wear your red Unifor toques to show your support.

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Jean-Stéphane Mayer, National Representative

# Bell Technical Solutions Bargaining Update



**Tentative Agreement Reached**

**February 5, 2018**

Sisters and Brothers,

This evening, after round the clock bargaining with Bell Technical Solutions since the last update, your Quebec and Ontario committees are pleased to report that we have signed a unanimously recommended tentative agreement with the employer.

In this round of bargaining, your committees focused on the work-life balance of our membership and feel the changes to the collective agreement will make a significant improvement to working conditions.

Additionally, we have achieved significant wage increases.

We are pleased to report that, upon ratification the National Union will renew the tri-partite, preserving the important job security and growth of our membership.

Details on the road show schedule and the tentative agreement will be available in the very near future.

In the meantime, it is business as usual.

The bargaining committees of both provinces wish to thank you for your support and solidarity during this round of negotiations.

**In solidarity, your Unifor Joint BTS Bargaining Committee,**

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